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# **Professional Licensing Mission Statement**

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

Frances L. Kelly
Executive Director

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Circulation includes over 100,000 licensed nurses and student nurses in Indiana

# Nursing Focus is published by the Indiana State Board of Nursing

Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

# Office Location

Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

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Nurses have numerous employment options. Sorting through offers and incentives can be challenging, especially for graduates with no previous nursing experience.

But for Nikki Christian it was a straightforward decision; the seasoned surgical technician knew where she wanted to put down her career roots.

"There was no question about where I wanted to work when I finished nursing school," said Christian, who worked at hospitals in the Owensboro region for six years, "falling in love" with nursing while observing nurses during her tenure in hospital operating rooms.

Christian, who came to work at OMHS as a nurse extern following her third semester of nursing school, worked seven months in the Coronary Care Unit. Today, she is a nurse graduate and is a full-time Intensive Care nurse. She considers nurses at OMHS a significant part of her education.

"Our nurses are such great teachers," she said. "The ones I have been assigned to work with are awesome."

The next steps for Christian include a bachelor of science in nursing and eventually becoming a nurse anesthetist. But she said she knows where she wants to be.

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# **Board Meetings**

The Indiana State Board of Nursing meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continues until business has been completed. The public is invited to attend. It is not necessary to notify the Board if you wish to attend.

July 20, 2006

**August 17, 2006** 

September 21, 2006

**October 19, 2006** 

**November 16, 2006** 

**December 14, 2006** 

The 2006 meetings will be held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.in.gov

Meeting agendas will be available 6 days prior to the meeting at www.pla.in.gov Click on the "calendar & news" link.





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Services will encompass all orthopedic specialties, from joint replacement, sports medicine and musculoskeletal conditions, to spinal reconstruction, cartilage restoration and more.

Developing the exact patient care model has been a significant part of planning the COE. "This will be an environment of true patient-focused care," says Jeffery L. Pierson, M.D., specialist in orthopedic surgery at the new Orthopedics Center of Excellence.

Pierson says the model places the highest priority on always anticipating and responding to the needs of patients and their family members. "The center will be a setting in which doctors and nurses will constantly ask of themselves, 'what would I want if I were the patient or the patient's family?"

In Pierson's experience, one of the things patients most want, and nurses most want to provide, is "high-touch care—a direct, continuous, quality relationship between patient and nurse." That includes providing patients and their loved ones with quality information and education on the respective medical condition.

Nurses in the new COE will become experts in particular areas of orthopedics. "This will be a subspecialty environment," says Pierson. "We are encouraging and fostering the development of sub-specialty doctor and nurse teams—for example, a joint replacement team, a spine team, an upper extremity team, and so on."

"Nurses will develop advanced skills and knowledge in precise orthopedics conditions," Pierson points out. "Experience with this model has demonthe stress level in the work environment, as well as enhances pride in expertise." He says nurses who sub-specialize know they are part of a unique, best-in-class care delivery model that reflects a high level of knowledge, competence and skills.

Another key advantage, Pierson

strated that, for many nurses, it decreases

Another key advantage, Pierson points out, is that it promotes good personal and professional relationships among all staff, including the surgeons, OR and PACU staffs, and other members of the various subspecialty teams.

Pointing out that sub-specialization doesn't mean nurses and others won't have potential for cross-training, Pierson says "there definitely will be cross-training; it's just that here the model of sub-specialty teams will be a fundamental."





# Events Affecting the Development of Nursing Education in Indiana by Laurie Peters, MSN, RN



# (**Part 2**)

# Formal Nurses Training in Indiana

Prior to the development of formal nursing programs, nursing care in hospitals was provided by Sisters from religious orders and workers with previous experience in caring for the sick. During times of inadequate supply, nurses

were imported from eastern states where nursing programs were already established (Allen, 1950). As the growth of hospitals occurred, so did the need for persons to provide care for the sick. In Marion County, hospitals were places of last resort for the destitute. Established in 1832, the



St. Vincent's Hospital (Indianapolis) nurses—class being held 1901. In Indiana State Nurses Association Records, 1887–1979 (No. M0380). Indianapolis: Indiana Historical Society.

Marion County Poor Farm provided the only refuse for the sick poor who were unable to afford hospital care (McDonnell, 1994a). By today's standards, medical and nursing care was substandard.

Grace M. Cook, a graduate of the Indianapolis City Hospital School of Nursing, Class of 1911, summarized the establishment of the Indianapolis City Hospital based on an epidemic outbreak in Indianapolis. According to Cook (n.d.):

Early in the year 1855, January or February, when the population of Indianapolis did not exceed 12,000 souls, an epidemic of smallpox greatly alarmed the citizens and led to a discussion of the necessity for providing hospital accommodations and as a result in March, 1856, an ordinance passed the Council authorizing the construction of a building... at the expense of about \$25,000.

For many months the building remained unfurnished and useless, until finally, in the latter part of April, 1861, shortly after the declaration of war, with the consent of city authorities and by direction of Gov. O. P. Morton, it was taken possession of by the U.S. government, furnished and conducted as a military hospital from May 1st, 1861 to June 15, 1865. (p. 1)

A group of Indianapolis society women organized as the Flower Mission took flowers and provided care for the sick poor since its inception in 1876 (McDonnell, 1994a). In addition, the Flower Mission School later provided trained nursing care for the community through district nursing, private duty practice and long hours that offered little pay (Ross, 1933). Although private hospitals instituted a few basic nurses' programs, Indiana's first school of nursing was not established until 1883 (Gabin, 1994).

Through private donations, the Flower Mission Training School for Nurses was developed as part of the Indianapolis City Hospital, which is now known as Wishard Hospital (Eckerman, 1994; Ott, n.d.). With Lilly family financial support, the Flower Mission continued its work in providing care for the ill when it established Eleanor Hospital for the poor sick children in 1895. A small hospital was opened in 1903 on the grounds of Wishard Hospital by the Flower Mission to provide care for those with tuberculosis (McDonnell, 1994a).

One of the early and most significant supporters of nurses' training in Indiana was Dr. W. N. Wishard, Superintendent of City Hospital, Indianapolis (Wishard, 1993). In 1879, Dr. William N. Wishard became superintendent of City Hospital (Indianapolis

City Hospital, 1930). At the time, there were two nurses at City Hospital, one being a male nurse who was in fact a former patient, in charge of the male ward. The other, a female nurse, Fannie McPhearson, was in charge of the female ward (Cook, n.d.).

Dr. Wishards's influence and support of the Flower Mission Training School for Nurses prompted other physicians to endorse a plan for nurses' training programs and the necessity of training nursing care for the patients (Eckerman, 1994). In





Nursing students: Circa 1900's (Personal Collection, Laurie F. Peters).

1895, the second nurse training school in Indiana was established through St. Vincent Hospital followed by Protestant Deaconess Hospital school for nurses in 1899 (McDonnell, 1994c). Society's need for nursing care to serve those with common diseases such as typhoid fever, infantile diarrhea, tuberculosis (also known as consumption and the white plague), smallpox, diphtheria, pneumonia and venereal disease was the catalyst in the development of nursing in Indiana (McDonnell, 1994a). Then, in the early 1900's, several new hospitals began to emerge across the state stimulating the need for additional nurse training schools. In 1914, the Indiana University Training School for Nurses (now know as Indiana University School of Nursing) opened in Indianapolis (McDonnell, 1994b).

In a letter by Dr. W. H. Wishard (son of William N. Wishard) dated

March 28, 1993, he writes regarding establishment of the Flower Training School for Nurses fifty years earlier:

There was at that time, so far as I could find out, but one training school for nurses west of the Allegheny Mountains, and that was in connection with the Presbyterian and Cook County Hospitals in Chicago. Nurses from our school after graduating, aided in establishing training schools at Louisville, St. Louis, Springfield, Ohio; Denver, Colorado; Los Angeles and at Honolulu, besides furnishing superintendents for several small schools in Indiana, including Terre Haute, Elkhart, Evansville and other cities.

We opened the school on September 1, 1883 with three graduates of Bellvue Training School... on the first day we had one pupil nurse, Miss Margaret E. Iddings ... within a week two or three other pupil nurses came and the school began its development which has been followed by the revolution in nursing in Indiana and elsewhere (Wishard, William to Miss Cline, March 28, 1993).

The first nursing class in 1883 consisted of nine students with Miss Margaret Iddings graduating as the first trained nurse in Indiana (Allen, 1950, p. 46). Nursing training in the early days of the Flower Mission School was accomplished by visiting and resident surgeons at the bedside and by the superintendent and head nurse. Students were expected to work twelve hour days in addition to class work, walk a mile from the Nurses' Home to the hospital in Indianapolis and received two weeks of vacation per year (Cook, n.d.). Eventually, nursing students were transported by horse and wagon. Often times, new hospital wings lacked water or gas and buildings were heated by grate fires until further updates could be made. Yet, students persisted in their studies and upon graduation many traveled out of state or the country to practice and establish new nursing programs. The first missionary of the school, Miss C. S. Bell, went to India to serve as a nurse and care for the sick. She later died of cholera.

Training typically consisted of a variety of duties including methods for proper ventilation, providing personal hygiene, housekeeping, laundry, office duties, cleaning, and preparing and serving meals (St. Vincent's Hospital School of Nursing, 1948). Courses in hygiene, dietetics, bandaging, massage, tuberculosis and even electricity were provided in the early years of nursing education (Indiana State Board of Nurses' Registration and Examination, 1949). In some areas of the state, nurses were also responsible for care of cows and chickens owned by the hospitals.

Therapeutic nursing care was provided only occasionally consisting of wound dressings, application of cups and leeches, provision of enemas and irrigations as well as "remedies" (Allen, 1950). The Flower Mission Training School continued under the management of the Flower Mission until 1897 when the City of Indianapolis assumed ownership and changed the name to the Indianapolis City Hospital School of Nursing (Indianapolis City Hospital, 1930).

In 1913 a bill was passed in Indiana requiring nursing programs to be a minimum of three years in length (Allen, 1950). Soon after, nursing schools were encouraged to establish affiliations with institutions of higher learning.

Universities were pushed to improve postgraduate education for nurses. In 1923, the Winslow-Goldmark report supported by the Rockefeller Foundation, stressed the importance of baccalaureate degree nursing programs over diploma programs and by 1978, a doctorate degree in nursing was available at Indiana University (McDonnell, 1994b).

A severe and fatal form of influenza arose in 1918 leading to 445,000 deaths in the United States (St. Vincent's Hospital School of Nursing, 1948). Indianapolis hospitals overflowed with cases of influenza. Most of the Sisters and many nursing students became ill. Due to high illness rates among teachers and students, nursing classes were suspended. Those who were not ill were expected to provide care to the hospitalized patients. Fortunately, no Sisters or students of St. Vincent's nursing school died during this pandemic.

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Indiana State Board of Nurses'

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# **Disciplinary Actions**

**Indefinite Suspension**—Indefinitely prohibited from practicing for a specified minimum period of time.

**Indefinite Probation**—License is placed on probation for a specified minimum period of time with terms and conditions.

**Renewal Denied**—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana..

**Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

**Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

**Revoked**—An individual whose license has been revoked

may not apply for a new license until seven (7) years after the date of revocation  $% \left( 1\right) =\left( 1\right) \left( 1\right$ 

Discipline for the previous quarter will be printed in each magazine addition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at www.pla.in.gov.

# February 16, 2006 Meeting NAME License # Board Action Taken

Administrative Hearings				
Sonya Hove Francis	27046884	Letter of Reprimand, CEU's & \$500.00 Fine		
Kimberly Burton	27040823	Extension of Summary Suspension		
Mary Angela Stephens	27038148	Summary Suspension		
Sue Ellen Krentz	28138309	Indefinite Suspension & \$250.00 Fine		
Victoria Lee Reed	28113940	Summary Suspension		
Della Ruth Hensley	27031242	Indefinite Probation, Letter of Reprimand & CEU's		
Karen Pence	27029947	Indefinite Suspension & \$250.00 Fine		
Christy Grose	28132947	Summary Suspension		
Garry Lee Zembower	27040913	Indefinite Probation, CEU's & \$750.00 Fine		
Tracey Lynn Rambo	27046140	Summary Suspension		
Patricia Barefoot	28060260	Summary Suspension		
Cheri Whitaker	27041200	Extension of Summary Suspension		
Darren Goetz	28142740	Extension of Summary Suspension		
Lashrondra McIntosh	27051908	Extension of Summary Suspension		
Dawn Twing	27039995	Indefinite Probation		
Marsha Selke	28090573	Indefinite Probation		
Tracy Lynn Livvix	27041249	Extension of Summary Suspension		
Donna Hawkins	27044780	Indefinite Suspension & \$250.00 Fine		
Brian Patrick Tunin	28137578	Extension of Summary Suspension		
Melinda Sue Gonzalez	27033903	Summary Suspension		
Cathy Jo Mukes	27035829	Indefinite Suspension		
Linda Gail Hall	27021822	Indefinite Suspension & \$250.00 Fine		
Patricia Helena Vanzandt	28141120	Indefinite Suspension & \$250.00 Fine		
Dianne Marie Feltus	27048355	Indefinite Suspension & \$250.00 Fine		
Line James	00400005	1.1.5.1.0		

Indefinite Suspension & \$250.00 Fine

# March 16, 2006 Meeting NAME License # Board Action Taken

28133685

Lisa Jones

Administrative Hearings				
Tammy McClish	27046987	Indefinite Suspension & \$250.00 Fine		
Diane Smith	27023243	Indefinite Probation, \$250.00 Fine & CEU's		
Tammy Inez Jones	27043031 & 28152878	Indefinite Probation & \$250.00 Fine		
Delana Jean Lisle	27021883	Indefinite Probation, \$250.00 Fine & CEU's		
Deena Jane Kleber	27038352	Indefinite Suspension & \$250.00 Fine		
Kerry Douglas Janney	27053317	Indefinite Probation & CEU's		
Patricia Colleen McMahan	27039836	Summary Suspension		
Tamara Leah Fox	27024221	Summary Suspension		
Brandy N. Thompson (Marcum)	27052845	Indefinite Probation, \$250.00 Fine & CEU's		
Cathy Manchette	28125402	Indefinite Suspension & \$250.00 Fine		
Marion Lee Willis	27040612	Indefinite Probation & CEU's		
Jennifer Boggs	27033718	Extension of Summary Suspension		
Catherine Sue Flock Thompson	28148648	Summary Suspension		
Stephanie Kay Burthay	27052506	Summary Suspension		
Eileen Theresa Wendt	27048115	Extension of Summary Suspension		
Tracey Rhodes	28142915	Agreed Summary Suspension		
Bethuel Tanui Mutai	28166097	Summary Suspension		
Linda Kay Bailey	27022483	Summary Suspension		
Angelia Lynn Wash	27044878	Summary Suspension		
Kathleen Allen	28095891	Summary Suspension		
Barbara Archer	28117408	Indefinite Suspension & \$250.00 Fine		
Barbara Lea (Decamp) Walker	28134434	Indefinite Suspension		
Janet Marie Davidson	27037264 & 28132896	Indefinite Suspension		
Tracy Lynn Rambo	27046140	Extension of Summary Suspension		
Christy Grose	28132947	Indefinite Suspension		
Cheri Ann Whitaker	27041200	Indefinite Suspension		
Patricia Barefoot	28060260	Indefinite Suspension & \$250.00 Fine		

# April 20, 2006 Meeting

NAME	License #	Board Action Taken		
Administrative Hearings				
Misty Bailey	27036077	Indefinite Suspension & \$250.00 Fine		
Brandi Browning	28153418	Indefinite Probation		
Elizabeth Hughes	27033975	Indefinite Probation & CEU's		
Sara Elaine Ingram	27053973	Indefinite Probation, CEU's & \$500.00 Fine		
Missy Stevens	27049440	Summary Suspension		
Cynthia Thieme	27038292	Indefinite Probation		
Mary Stephens	27038148	\$250.00 Fine		
Elaine Myers	28119081	Indefinite Suspension		
Nancy Lynn Zentz	27032901	Indefinite Suspension, \$250.00 Fine & CEU's		
Deborah Burton	28096041	Indefinite Probation		
Carla D. Neal	27024282	Summary Suspension		
Donna Mae Ferguson	28158525	Letter of Reprimand, \$250.00 Fine & CEU's		
Lori Leanne McQueary	27046902	Indefinite Suspension		
Amanda Key	28158972	Indefinite Probation		
Suzanne Marie Hawkins	28148602	Indefinite Probation, \$250.00 Fine & CEU's		
Sarena House	27044430	Summary Suspension		
Melony Johnson	27052940	Indefinite Suspension & \$250.00 Fine		
Lisa Kay Keairns	27034000	Extension of Summary Suspension		
Terri Lynn Garrett	27047819	Summary Suspension		
Jeanette Carla Bly	28109596	Summary Suspension		
Angela Rodman	27051476	Summary Suspension		
Angela Kay Summerlot	28132757	Agreement of Summary Suspension		
Keisha Cooper Hedrick	27052415	Summary Suspension		
Wendy Dawn Perkins	27036461	Summary Suspension		
David Castillo	27044421	Extension of Summary Suspension		
Stephanie Diane Willoughby	27043973	Extension of Summary Suspension		
Tina Louise Irish	27044206	Extension of Summary Suspension		
Kristina Ellison	27050742	Summary Suspension		
Heather Leigh Downs	28150025	Summary Suspension		
Victoria Lee Reed	28113940	Indefinite Suspension		
Tamara Leah Fox	27024221	Indefinite Suspension		
Patricia Colleen McMahan	27039836	Indefinite Suspension & CEU's		
Cheryl Ann Robertson	28097023	Indefinite Suspension		

# **MAY 18, 2006 Meeting**

Mary Elisabeth White

### AME License # Board Action Taken

Indefinite Suspension, \$750.00 Fine & CEU's

28152378

	LIUGIISC #	Dodi a Addidii Takcii
Administrative Hea	rings	
Zanna Jean Paul	28075309	Agreement of Summary Suspension
Missy Stevens	27049440	Indefinite Suspension & Costs of Hearing
Michelle Tejera	27052112	Summary Suspension
Angela M. Schwingle	27039830	Summary Suspension
Brenda Kay Yoder	28090204	Agreement of Summary Suspension
David Castillo	27044421	Indefinite Suspension
Dawn Elaine Griffith	28120968 & 27025787	Indefinite Probation & CEU's
Karen Pence	27029947	Indefinite Probation
Mary O'Leary	28079906	Indefinite Probation
Kimberly Burton	27040823	Extension of Summary Suspension
Joann Asher	27031032	Indefinite Probation & CEU's
Kenneth Lamar Riggins	27037748	Censure
Darren Goetz	28142740	Agreement of Summary Suspension
Tracy Lynn Livvix	27041249	Indefinite Suspension & CEU's
Mary Ruth Givens	28136555	Indefinite Probation
Catherine Marie Metzger	28103581	Letter of Reprimand & CEU's
Brian Patrick Tunin	28137578	Extension of Summary Suspension
Shari Parker	27041059	Indefinite Probation
Melinda Sue Gonzalez	27033903	Extension of Summary Suspension
Lashronda McIntosh	27051908	Indefinite Suspension & \$250.00 Fine
Rachel Mischelle Finchum	27047488	Indefinite Probation & \$750.00 Fine
Catherine Flock Thompson	28148648	Extension of Summary Suspension & \$250.00 Fine
Carla D. Neal	27024282	Indefinite Suspension, addt'l \$250.00 Fine

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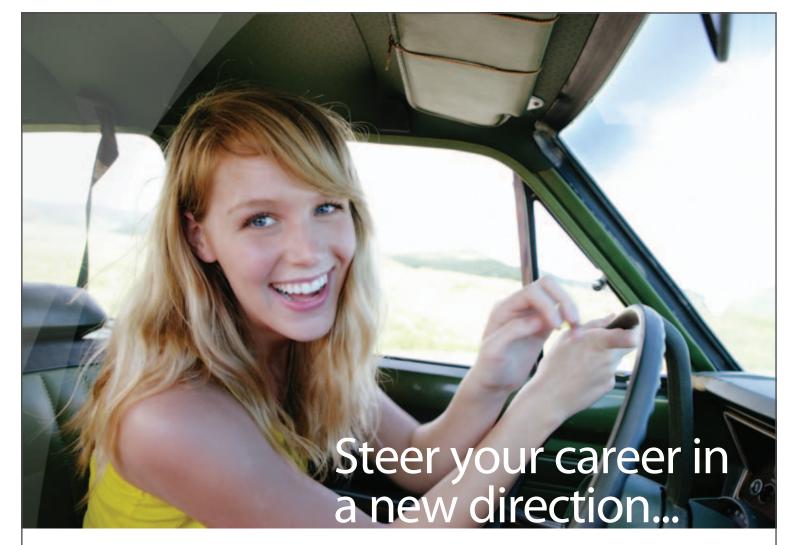
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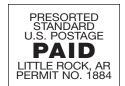
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